



Sengkhona Training And Development



labour

Department
Labour
REPUBLIC OF SOUTH AFRICA



Address:
15 Hamilton Road
Sharon Park,
Nigel 1496

Contact:
Tel: 011 363 6050
Cell: 081 392 7509



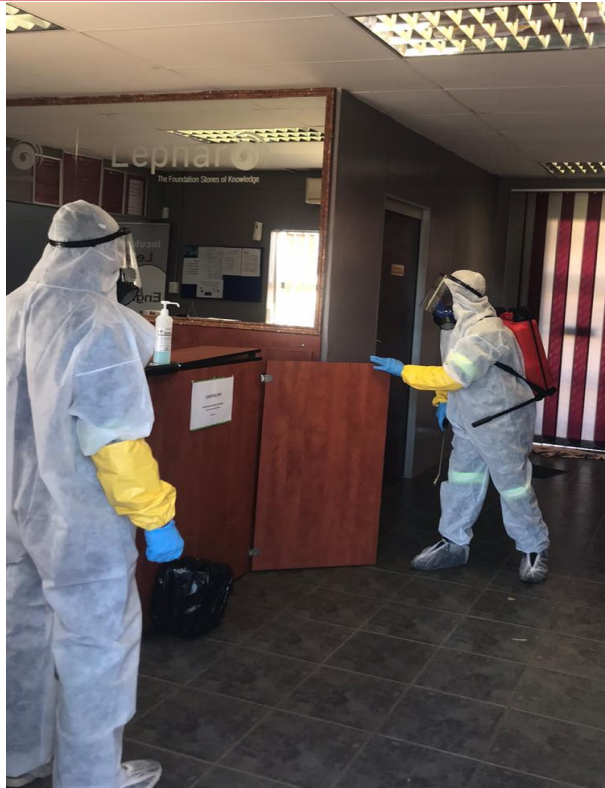
WELCOME TO SENGKHONA TRAINING & DEVELOPMENT

An Occupational Health, Safety, Environmental
Business Consultancy & Training Institution



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ABOUT SENGKHONA TRAINING & DEVELOPMENT



Sengkhona HSE, Training and Development is a dynamic HEALTH AND SAFETY EXECUTIVES who specializes in the Training, development, implementation and maintenance of health and safety systems for:

- Mining Industry -Building Construction
- Small , medium Businesses
- Civil Engineering Roads & Earthworks – Industrial Suppliers
- Sub-Contractors -Offices -Schools -General Industry
- Retail Stores –Warehouses – Incubation Centres _ day care centres_ churches_ schools
- Hotels, Restaurants agriculture sector and many more.....

We are situated in Springs & Nigel, Gauteng, South Africa.
Our doors opened in year 2013

**We offer comprehensive diversified SHE quality services
no matter the size of the business industry”**

Sengkhona has established, implemented and continuously maintain a formally documented Quality Management System, which includes visible and auditable Policies, Standard Operating Procedures and Review Mechanisms, based on the defined scope of the company.

The standard of quality expected in the company is defined and documented in our Training QMS. By maintaining a flexible and coherent Quality Management System, the company is confident that it will be able to assure the consistent high quality of products and services and achieve its vision of contributing to the Skills Development in South Africa. Bi-Annual QMS audits are conducted by our primary accreditation Seta, audit deviations are used as a vehicle for continues improvements to our business practice and principles, ensuring maximum customer excellence in all spares of our business



Safer work, better lives

SENGKHONA!!!

Overview of our Services

1.

Training Services

Accredited By:

TETA

CETA

AGRISETA

DOL

2.

HSE Consultancy Services

Professional Body

SAIOSH

NIOH

3.

Occupational Medicals Services

South African Nursing Council
(SANC)

Dept. of Agriculture & Rural
Development

HCS Waste Transporter

“We offer comprehensive diversified quality services no matter the size of the business industry”

Sengkhona fully understands the benefits of continuous quality service delivery. Our commitment to providing the best service available can be seen through our documented QMS.

Proper planning of required tasks, developing work site procedure and detailed Job Schedules is the starting point for operations. This ensures that all contractual and service objectives are built in and planned for.

Staff is introduced to these as part of the job specific training and are then assessed against these for ongoing performance monitoring. We find that detailed and specific instructions leave little room for confusion and ensure that detailed work and periodic work take place (quality). This is a vital step in the achievement of our service objectives and client retention.



TRAINING DEPARTMENT



Sengkhona is accredited by:

- The Transport Education Training Authority of South Africa (TETA),
- SAIOSH (Occupational Health & Safety Practitioners)
- Dept. of Agriculture & Rural Development (Waste Management)
- Dept. of Labour (Driven Machinery Regulation for Training on Earth moving Machinery)
- CETA_ Construction Seta
- Agri_ Seta_ Agriculture Sector



TRAINING STRATEGIC PARTNERSHIP

SENGKHONA has also formed strategic partnership with other training service Providers in different Seta's, while busy expanding its training scope of work to other Seta's.

This will ensure that Sengkhona continues to provide a variety of SHE trainings from different Industry Sectors.



We offer Onsite & Offsite Training Services



NB: For All trainings offered

Kindly refer to our training brochure

OCCUPATIONAL MEDICAL SERVICES

Sengkhona Medicare

Occupational Health Medicals Surveillance services

Sengkhona Medicare also provides a mobile Occupational Health Medical Surveillance service, enabling a Medical Certificate of Fitness to be issued for employees. All services are conducted in accordance with the OHS Act 85 Of 1993 and are carried out by experienced, qualified and certified Occupational Health Practitioners, registered with the **South African Nursing Council (SANC)** and the **South African Society of Occupational Health Nursing Practitioners (SASOHN)**. Services are all done on site, saving the Employer money and time.



This includes a medical surveillance programme and periodic medical examinations to monitor the health status of workers exposed to health hazards in the workplace as laid down by Occupational Health legislation.

WE OFFER;

- Medical Examination,
 - Pre-employment medical,
 - Exit medical examinations,
 - Job Change Medicals,
 - Employee health assessment
 - Employee wellness Campaigns and Promotions;
- HIV/AIDS
 - CANCER
 - HEALTHIER LIFESTYLE HABITS



“Seskhona “We Have Arrived

How Can We Assist you!

SHEQ CONSULTATION



Duduza Primary School

SHEQ Management System

Teachers Training: Basic safety Practice and Principles

Our Consulting Services are tailor made for clients requiring assistance in certain fields of expertise or where there is a problematic area within their safety system.

This service is purely done by coming in, auditing, reporting, Making recommendations and assisting the client in the implementation of corrective actions.

PROBLEMATIC AREAS:

- Risk Assessments & Audits – OHASA
- Legislated
- Occupational Health & Safety System
- Design
- Legal Compliance Auditing
- Incident/Accident Investigation
- Company Written Safe Work Procedures
- HSE Talks and Bulletins
- Safety Equipment Inspections
- Lifting Equipment Inspections
- Fire Equipment Inspections
- Fall Protection Plan (Audits & Client Safety file
- Fire Evacuation Systems



SHEQ TECHNICAL TEAM

We have a very dedicated SHEQ technical team which are all **COMPETENT**, qualified and have years of experience in their field of work. Our team also consists of Inters in the field of Safety management. This allows us to ensure quality service delivery to our clients and ensure continuous transfer of skills and knowledge.

“Trading with Skills and Knowledge is our business philosophy”

On-going development of job skills and knowledge is one of our business objective, values and foundation, and to ensure that we achieve this objective we have partnered with Technical Colleges, EFT and accredited training providers in the field of SHEQ and driven machinery regulation, giving us a broader overview of our business skills gap and putting in place a detailed training plan to bridge all company skills gaps.

Sengkhona is also registered with SAIOSH, Ensuring compliance to all SHEQ Standards

We offer Consultation packages to our clients who do not have the resources to implement and maintain a Safety or Legal Compliance system on a monthly basis. This service is provided with a comprehensive safety program maintenance system that ensures a total quality legal compliance system that will be held in high esteem in the event of an intended prosecution by the Department of Labour. i.e.

- Risk System: Implementation & Management
- Health & Safety System: Implementation & Management
- Monthly Inspection and Record of Equipment
- On-going Safety Awareness Programme Implementation
- Monthly Compliance Audits
- Safety Equipment Usage & Control
- In House Training: “Management Person”
- Incident/Accident Investigations
- Health & Safety Committee Meetings
- We carry out an internal baseline or high-level Health and Safety audit on your behalf as our client
- We will then implement an action plan, based on the audit findings
- We work along with the client on a retainer basis to Implement outstanding requirements.



Once the required excellence level is achieved, we set up a monitoring programme to make sure that the Health and Safety standards are maintained.

FOOD SAFETY _ HACCP




PEST CONTROL MANAGEMENT








COMPANY CONTACT INFORMATION

Registered Name : Sengkhona HSE Training & Development
Physical Address : 53 Yvonne Road, Selection Park, springs, 1559
 2nd branch: 15 Hamilton Road, Nigel, 1496
Postal Address : P.O. Box 11205, Selcourt, springs, 1567
Contact Personnel : Thoko Ngwenya Email: nthoko@sengkhonatraining.com
 : Erika Du Plessis Email: admin@sengkhonatraining.com
Telephone Number : 011 362 6050
Website Address : www.sengkhonatraining.com

Trade References:

Clients/ Company	Contacts/Reference	Project Description	Contract Duration
 Element Six Production	Mrs Sharon Taylor Senior HR Officer Element six Production 011 812 9297 072 230 5489	Statutory training,(SHE Rep, HCS, FORKLIFTS, FIRST AID, Overhead Cranes, HIRA and many more)	2013 - 2016
 Alvern Cables	Mr. Jacob Jele (Training Manager) +27 11 822-0900 071 205 6753	SHE REP Training/ HCS, First Aid And Many Safety trainings related to business scope.	2016
 Thembridge Support Services	Mr. Themba Hlao (CEO) +27 11 363 0044 Mobile 083 964 7366	Implementation & maintenance of HSEQ Management system/ HSE system Trainer Statutory training, Client She Specification training and training in line with business risks. Co-ordination of Occupational Medical Examination as per the requirements of OHSACT 85 of 1993 for the entire workforce	2013 – Current (Retainer Services)

<p>Lepharo Incubation Center</p> 	<p>Mr. Zenzo (Managing Director) +27 11 363 3845</p> <p>Ntombi Zwane (Head of administration & verification officer) +27 11 363 3845</p>	<p>SMMES Mentorship under SHEQ Scope of work Implementation & maintenance of HSEQ Management system for → 200 SMME'S around Gauteng province</p> <p>SMME located in Cities, urban area and Locations Majority being Khasi SMMES</p> <p>With the partnership with the labour assistance also assists SMME with COID and UIF registration and business Industry identification and registrations</p> <p>Monthly site visits & audits (audit scope in line with OHSACT and applicable regulations to business scope of work)</p>	<p>2014 – Current (Retainer Services)</p>
<p>Battery Electric</p> 	<p>Mrs. Lynette Pelsler (Training and Development Administrator) +27 11 397 6190</p>	<p>Implementation & maintenance of HSEQ Management system</p> <p>Statutory training, Client She Specification training and training in line with business risks.(SHE Rep, HCS, FORKLIFTS, FIRST AID, HIRA)</p>	<p>2013 – Current</p>
<p>Flexco SA Ltd</p>  <p>Partners in Productivity</p>	<p>Ingreed Mogale HR Manager 0733405955</p>	<p>Implementation & maintenance of HSEQ Management system/ HSE system Trainer</p> <p>Statutory training, Client She Specification training and training in line with business risks.(SHE Rep, HCS, FORKLIFTS, FIRST AID, HIRA)</p> <p>Co-ordination of Occupational Medical Examination as per the requirements of OHSACT 85 of 1993 for the entire workforce</p> <p>Contractor and sub-contractor management system, implementation and maintenance.</p>	<p>2016 – Current (Retainer Services)</p>
<p>Indaba Digging Industry (Small scale mining industry)</p> 	<p>Mr. Abdul Deidrick Ndaba Mine Director/ Owner 083 710 6147</p>	<p>Implementation of QMS CFO roles and responsibilities Assisting the mine with accreditation MQA</p> <p>Co-ordination of Occupational Medical Examination as per the requirements of OHSACT 85 of 1993/ MHSACT 29 of 1996 for the entire workforce</p> <p>Mine Contractor and sub-contractor management system, implementation and maintenance.</p>	<p>2016 – Current (Retainer Services)</p>

	<p>Themba Gumede, Tech Training Manager Rand Refinery</p>	<p>Statutory training, for all its employees and sub-contractors.(SHE Rep, HCS, FORKLIFTS, FIRST AID, HIRA, FEL, HCS, INCIDENT INVESTIGATION, HIRA, CRANES, REACH TRUCKS and many more...)</p> <p>Also responsible for Rand Refinery SMME through Lepharo center</p>	<p>Current client</p>
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	<p>Implementation & maintenance of HSEQ Management system</p> <p>Statutory training, Client She Specification training and training in line with business risks.(SHE Rep, HCS, FORKLIFTS, FIRST AID, HIRA)</p> <p>Mapule Damane Health & Safety Tel: 011 422 2206 Cell: 0732789312 Fax 011 422 5755 mapule@prinrollers.com</p>	<p>2016 – Current</p>
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“TRADING WITH SKILLS & KNOWLEDGE”